

PROTOCOL ORDINARY GENERAL MEETING

On April 29, 2025, StrongPoint ASA held the ordinary general meeting.

The ordinary general meeting was held as an audiocast.

The ordinary general meeting was opened by the Chairman of the Board Morthen Johannessen.

1 RECORD OF ATTENDING SHAREHOLDERS AND VOTES IN ADVANCE

9,777,721 shares and votes, of a total of 44,888,352, were represented, corresponding to 21.8% of the issued shares.

2 APPROVAL OF THE NOTICE AND THE AGENDA

It was stated that the notice had been sent to all shareholders with a known address on 04 April 2025. As there were no objections, the notice and agenda were approved. The chairman of the meeting declared the ordinary general meeting legally set.

3 APPROVAL OF THE ANNUAL ACCOUNTS AND THE ANNUAL REPORT OF THE 2024 FINANCIAL YEAR

The Board's proposals for annual accounts, annual report and principles for corporate governance were published in the company's annual report on the company's website together with the notice of the general meeting. The auditor's report was also included in the annual report.

The Board's proposal for annual accounts and annual report for the financial year 2024, as well as the company's principles for corporate governance, were unanimously approved.

4 APPROVAL OF THE AUDITOR'S FEE

In accordance with the Board of Directors proposal, the remuneration of the company's auditor Ernst & Young with NOK 623,012 for auditing and related services for the year 2024, was unanimously approved.

5 DIVIDEND FOR THE 2024 FINANCIAL YEAR

It was informed that the Board of Directors do not propose to pay a dividend for the financial year 2024.

6 THE BOARD OF DIRECTORS REPORT ON CORPORATE GOVERNANCE

Pursuant to section 5-6 (4) of the Norwegian Public Limited Liability Companies Act, the annual general meeting shall review and evaluate the Board of Directors' report on corporate governance which has been prepared in accordance with section 3-3b of the Norwegian Accounting Act. The statement is included in the annual report which is available at the Company's web-page strongpoint.com. The report was not subject to voting by the General Meeting.

7 BOARD MEMBERS

The Chairman of the Board, Morthen Johannessen, explained the Nomination Committee's recommendation. A board member is elected for one (1) year at a time. The Nomination Committee's proposed one change. The Nomination Committee's proposal was unanimously approved and the following board members were elected:

- Morthen Johannessen (Chairman)
- Ingeborg Molden Hegstad (board member)
- Pål Wibe (board member)
- Monica Aune (board member)
- Preben Rasch-Olsen (board member)

8 DETERMINATION OF REMUNERATION TO THE BOARD MEMBERS

In accordance with the Nomination Committee's proposal, the board remuneration in the period from the 2024 Annual General Meeting to the 2025 Annual General Meeting was approved by 92.84% of the votes. The Nomination Committee's proposal to increase the remuneration from the Annual General Meeting 2025 to the Annual General Meeting 2026, set at NOK 650,000 (NOK 610,000) for the Chairman of the Board and NOK 350,000 (NOK 305,000) for each of the other board members (of which 20% of gross fees must be used for share purchases), was approved by 92.84% of the votes.

The Nomination Committee's proposal to increase the remuneration for committee from the Annual General Meeting 2025 to the Annual General Meeting 2026:

- Chairman of the audit committee: NOK 90,000 per year (NOK 70,000)
- Members of the audit committee: NOK 65,000 per year (NOK 60,000)
- Chairman of the remuneration committee: NOK 63,000 per year (NOK 50,000)
- Members of the remuneration committee: NOK 43,000 per year (NOK 40,000)

was approved by 92.84% of the votes.

9 ELECTION OF MEMBERS OF THE NOMINATION COMMITTEE

The Chairman of the Board, Morthen Johannessen, explained the Nomination Committee's recommendation. A member of the Nomination Committee is elected for two (2) years at a time. The Nomination Committee's proposal were unanimously approved and the following members were elected to the nomination committee:

- Hilde Horn Gilen (Chair) (2025-2027)
- Are Juklestad Berg (2025-2027)
- Inger Johanne Solhaug (2024-2026)

10 SPECIFICATION OF THE REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE

In accordance with the Nomination Committee's proposal, the remuneration of the Nomination Committee's members in the period from the Annual General Meeting 2024 to the Annual General Meeting 2025 was unanimously approved.

The Nomination Committee's proposal to increase the remuneration for committee work from the Annual General Meeting 2025 to the Annual General Meeting 2026 to NOK 63,000 (NOK 50,000) for the Chair and NOK 43,000 (NOK 40,000) for the members was unanimously approved.

11 APPROVAL OF THE REMUNERATION REPORT

The remuneration report was unanimously approved.

12 LONG TERM INCENTIVE PROGRAM

The Board's proposal of a long-term incentive program was approved with 70.48% of the votes in favor, 29.52% was against.

13 AUTORISATION FOR THE BOAD TO INCREASE THE SHARE CAPITAL

The Board's proposal that the general meeting in accordance with the Public Limited Liability Companies Act § 10-14 authorize the Board to increase the company's share capital by up to NOK 5,580,000, which amounts to 9,000,000 shares, was reviewed. The objective of the authorisation is to give the Board of Directors the possibility to issue shares that can be used in connection with future private placements, acquisitions of companies within the same industry, potential strategic acquisitions and /or mergers and for management and employee incentive programme including the Long Term Incentive program. The general meeting then passed the following resolution with 99.95% of the votes in favor:

- i. Pursuant to 10-14 of the Public Limited Liability Companies Act, the Board of Directors is granted a general authorisation to increase the share capital of the company by up to NOK 5 580 000.
- ii. The authorisation is valid until the next Annual General Meeting, however no longer than 30 June 2026.
- iii. The shareholders' preferential rights to the new shares can be disregarded pursuant to section 10-4 of the Public Limited Liability Companies Act.
- iv. The authorisation also includes an increase in the share capital of non-cash contributions, the right to incur responsibilities for the company, cf. section 10-2 of the Public Limited Liability Companies Act, and a capital increase by merger pursuant to section 13-5 of the Public Limited Liability Companies Act. The authorisation is also applicable in a take-over situation, cf. section 6-17 of the Securities Trading Act, and for management and employee incentive programme.
- v. The authorisation granted at the Annual General Meeting on 25 April 2024 to increase the share capital does not apply from the date this authorisation is registered.

14 AUTORISATION FOR THE BOARD TO ACQUIRE ITS OWN SHARES

The Board's proposal that the general meeting in accordance with the Public Limited Liability Companies Act § 9-4 authorizes the Board to acquire own shares with a total nominal value of up to NOK 2,728,000, which amounts to 4,400,000 shares, and corresponds to just under 10% of the company's share capital, was reviewed. The objective of the authorisation is to enable the Board of Directors to ensure an optimal capital structure at all times and that the company shall be able to have holdings of own shares which the Board can use as consideration in connection with potential acquisitions and for management and employee incentive programme including the Long Term Incentive program. The general meeting then passed the following resolution with 96.81% of the votes in favor:

- i. Pursuant to section 9-4 of the Public Limited Companies Act, the Board of Directors is authorized to acquire own shares of the company with a total nominal value of NOK 2,728,000, which represents just under 10% of the company's share capital.
- ii. The highest amount which can be paid per share is NOK 100 and the lowest is NOK 0.10.
- iii. The Board of Directors can sell shares at a price that is roughly equivalent to the market price. In addition, the acquisition and sale of shares can take place as the Board of Directors sees fit, however provided that it is not permitted to subscribe for own shares. The authorisation may also be used in take-over situations, cf. Section 6-17 of the Securities Trading Act, and for management and employee incentive programme. The Board of Directors shall ensure that the rules regarding equal

treatment of the company's shareholders and the prohibition against granting shareholders unreasonable benefits to the detriment of other shareholders are respected.

- iv. The authorisation is valid until the next Annual General Meeting, however no longer than 30 June 2026.
- v. The authorisation to purchase shares granted at the Annual General Meeting on 25 April 2024 does not apply from the date this authorisation is registered.

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The agenda for the ordinary general meeting had no further items and the meeting was adjourned.



Morthen Johannessen



Marius Drefvelin

Votes at the ordinary general meeting 29.04.2025

Name	Number of shares	%
Andersen Børge	343 000	0,8 %
Drefvelin Marius	21 364	0,0 %
GEAN Invest AS	84 027	0,2 %
Gómez Lorena	35 119	0,1 %
Granberg Karl Trygve	232 600	0,5 %
Grøstad Lars Petter	96 000	0,2 %
Hegstad Ingeborg Molden incl. fully owned companies	32 281	0,1 %
Hetland Eivind	14 000	0,0 %
Høvik Morten	204 235	0,5 %
J.P.R. Holding AS	410 000	0,9 %
Johannessen Morthen incl. fully owned companies	150 494	0,3 %
Laksfoss Cathrine	11 890	0,0 %
Mažulis Rimantas	44 951	0,1 %
Nordtveit Audun	29 751	0,1 %
Næss Bernhard	227 915	0,5 %
Næss Yuliana	79 320	0,2 %
Olsen Knut Olav Nyhus	46 995	0,1 %
Rosén Magnus	27 307	0,1 %
Sira Odd Harry	14 835	0,0 %
Sole Active AS	2 221 717	4,9 %
SPDR Portfolio Europe ETF	4 691	0,0 %
Stabell Ann Merete	31 103	0,1 %
Strømstangen AS	3 933 092	8,8 %
Stulpinas Julius	49 321	0,1 %
Tjøtta Erik	32 000	0,1 %
Tveraabak Jacob incl. fully owned companies	250 146	0,6 %
Ugelstad Per Einar	444 244	1,0 %
Wibe Pål	5 323	0,0 %
Waler AS	700 000	1,6 %
	9 777 721	21,8 %
Total number of shares	44 888 352	